



URC Strategic Objective	Key Tasks	Rationale	Success Indicators	Deadlines	Key People	Possi116.0164 Tm()TjETQ91.03
-------------------------	-----------	-----------	--------------------	-----------	------------	-------------------------------

URC Strategic Objective	Key Tasks	Rationale	Success Indicators	Deadlines	Key People	Possible issues and wider considerations

URC Strategic Objective	Key Tasks	Rationale	Success Indicators	Deadlines	Key People	Possible issues and wider considerations
-------------------------	-----------	-----------	--------------------	-----------	------------	--

URC Strategic Objective	Key Tasks	Rationale	Success Indicators	Deadlines	Key People
-------------------------	-----------	-----------	--------------------	-----------	------------

United

URC Strategic Objective	Key Tasks	Rationale	Success Indicators	Deadlines	Key People	Possible issues and wider considerations
4. Ensure the safeguarding policies and						

URC Strategic Objective	Key Tasks	Rationale	Success Indicators	Deadlines	Key People	Possible issues and wider considerations
<p>5. Provide appropriate and accessible safeguarding training for all those who are accountable for and working with children, young people and adults</p>						<p>safeguarding and being aware of URC's policy and practice</p>
	<p>5.1. Benchmark and co-produce with synods URC's standardised safeguarding training programme for all roles and positions within the URC expected to undertake regular and mandatory safeguarding training</p>	<p>Align with current synod practices and public policy requirements to equip all those working with children and adults at risk as well as those responsible for their care with the right skills</p>	<p>Training used consistently in each synod</p> <p>A system to monitor attendance and renewals is established and standardised</p>			

URC Strategic Objective	Key Tasks	Rationale	Success Indicators	Deadlines	Key People	Possible issues and wider considerations
5. Provide						

URC Strategic Objective	Key Tasks	Rationale	Success Indicators	Deadlines	Key People	Possible issues and wider considerations
5. Provide appropriate and accessible safeguarding training for all those who are accountable for and working with children, young people and adults	development of Synod Safeguarding Officers	remain resourceful to lead all aspects of safeguarding practice in their local churches with continuous support and supervision	and surveys with SSOs Records of attending relevant training and professional development opportunities Positive appraisals and feedback from SSOs		Line managers of SSOs Synod Moderators Relevant synod committees and groups	Common understanding of safeguarding between SSOs to be fostered Joint posts with CYDO roles to be reviewed Adaptations to national contexts (Wales/Scotland)
	5.6 Ensure safeguarding is part of the induction of any newly appointed persons to URC roles (particularly trustees, children’s and youth workers and those in regulated activities with adults) alongside the specific role induction	This enables each new role holder to understand the personal and corporate liability should a safeguarding incident happen, while building a culture of prevention at every church setting, committee, venue.	Number of job and role descriptions where safeguarding is listed as duty	June 2022	HR CSCs Active Ministers Pastoral Committees Training Officers	Oversee essential requirements set up by Government guidance or CC HR teams to update existing recruitment and induction policies Update safer recruitment guidance for those who recruit, induct and line-manage workers and volunteers
	6.1 Provide clear guidance about referring and reporting serious incidents and cases to statutory authorities	This will allow more confidence to designated safeguarding persons in setting up of information sharing protocols	Download of on-line resource Number of referrals to Police, Social	March 2022	S/G Adviser SSOs CSCs	Safe and secure systems of information sharing between different parts of the church Meet legislative requirements when updating our policy (GP5 - GP6 in three years’ time)

URC Strategic Objective	Key Tasks
-------------------------	-----------

URC Strategic Objective	Key Tasks	Rationale	
-------------------------	-----------	-----------	--